



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2024-2025**

*KHSAA Form T65
Revised 3/29/24*

School:	Highlands Latin School
KHSAA Audit Team Member:	
Date:	

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance.

If you have specific questions, feel free to contact

Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2024-2025

KHSAA Audit Form
Rev. 11/1/22

TITLE IX INTERNAL AUDIT SUMMARY

HIGHLANDS LATIN SCHOOL

Assigned Auditor:		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	0	0	0
Row 2	Percentage of Participation	0.00%	0.00%	0%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$250,480	\$466,642	\$717,123
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	34.93%	65.07%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	34.93%	65.07%	
Row 6	Per Participant Expenditure	\$0.00	\$0.00	
Row 7	Per Participants Difference in Expenditures			
Row 8	Total Enrollment (from KHSAA enrollment figures)	56	58	114
Row 9	Percentage of Enrollment	49.12%	50.88%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-49.12%	-50.88%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	8	8	16
Row 12	Tolerance Limit based on participation ratio to enrollment	5.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	BOYS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	no	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	0.0	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	0.0%	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	0	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	-NO-	Appears likely to meet Test 1 for Title IX Compliance?

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	0.0%	
Row 22	TEST 2 RESULTS	-NO-	Appears likely to meet Test 2 for Title IX Compliance?

TEST 3

Row 23	TEST 3 RESULTS		Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above		



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2024-2025**

*KHSAA Audit Form
Rev. 11/1/22*

TITLE IX INTERNAL AUDIT SUMMARY

HIGHLANDS LATIN SCHOOL

SUMMARY-PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL DOES NOT MEET ANY OF THE THREE TESTS. SCHOOL OFFICIALS ARE THEREBY COMPELLED TO CONTACT THE KHSAA AND SPEAK TO THE TITLE IX AUDIT TEAM MEMBER LISTED ABOVE. IF A SCHOOL NOT MEETING ONE OF THE THREE PRONGS OF THE TEST DOES NOT CONTACT THE AUDITOR ON OR BEFORE JULY 31, 2025, A MEMBER OF THE AUDIT STAFF WILL CONTACT THE SCHOOL FOR ADDITIONAL STEPS AND DIRECTION.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2024-2025

KHSAA Form GE19
Rev. 5/11

The Highlands Latin School, Louisville, Kentucky

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Brandon Davis	n/a	n/a	Athletic Director
Meribeth Szwed	n/a	n/a	Assistant Athletic Director
Erin Krumhansl	n/a	n/a	Parent Volunteer Coordinator

II. Scheduled a minimum of three meetings during the school year on the following dates:

Jul 11, 2024
Dec 2, 2024
Mar 28, 2025

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Brandon Davis	Athletic Director	n/a	n/a

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
N/A	N/A	n/a	n/a

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Highlands Latin School (2024-2025)

KHSAA Roster Review Form
Rev. 02/14

Sport	Level	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Archery - Boys	varsity						X	X
	jv						X	
	freshman							
Archery - Girls	varsity						X	X
	jv						X	
	freshman							
Baseball - Boys	varsity		X	X	X	X	X	X
	jv			X	X	X	X	
	freshman		X					
Basketball - Boys	varsity		X	X	X	X	X	X
	jv		X	X	X	X	X	X
	freshman		X	X	X	X		
Basketball - Girls	varsity		X	X	X	X	X	X
	jv		X	X	X	X	X	
	freshman							
Bass Fishing - Boys	varsity							
	jv							
	freshman							
Bass Fishing - Girls	varsity							
	jv							
	freshman							
Bowling - Boys	varsity							
	jv							
	freshman							
Bowling - Girls	varsity							
	jv							
	freshman							
Bowling (coed) - Boys	varsity							
	jv							
	freshman							
Bowling (coed) - Girls	varsity							
	jv							
	freshman							
Competitive Cheerleading (coed) - Boys	varsity							
	jv							
	freshman							
Competitive Cheerleading (coed) - Girls	varsity							
	jv							
	freshman							
Cross Country - Boys	varsity		X	X	X	X	X	X
	jv		X	X	X			
	freshman							
Cross Country - Girls	varsity		X	X	X	X	X	X
	jv		X	X				
	freshman							
Dance (coed) - Boys	varsity							
	jv							
	freshman							
Dance (coed) - Girls	varsity							



HISTORICAL TEAM MATRIX

TEAM LIST USED FOR CALCULATIONS

(School Year 2020-2021 is Excluded from Calculations)

Highlands Latin School (2024-2025)

KHSAA Roster Review Form
Rev. 02/14

Dance (coed) - Girls	jv							
	freshman							
Esports (coed) - Boys	varsity							
	jv							
Esports (coed) - Girls	freshman							
	varsity							
Field Hockey - Girls	jv							
	freshman							
Flag football - Girls	varsity							
	jv							
Football - Boys	freshman							
	varsity							
Golf - Boys	jv							
	freshman							
Golf - Girls	varsity							
	jv							
Lacrosse - Boys - Boys	freshman							
	varsity							
Lacrosse - Girls - Girls	jv							
	freshman							
Pickleball - Boys	varsity							
	jv							
Pickleball - Girls	freshman							
	varsity							
Riflery - Boys	jv							
	freshman							
Riflery - Girls	varsity							
	jv							
Soccer - Boys	freshman							
	varsity							
Soccer - Girls	jv							
	freshman							
Softball - Girls	varsity							
	jv							
	freshman							
	varsity							



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Highlands Latin School (2024-2025)

KHSAA Roster Review Form
Rev. 02/14

Softball - Slow Pitch - Girls	varsity							
	jv							
	freshman							
Swimming - Boys	varsity							
	jv							
	freshman							
Swimming - Girls	varsity							
	jv							
	freshman							
Tennis - Boys	varsity							
	jv							
	freshman							
Tennis - Girls	varsity							
	jv							
	freshman							
Tennis - Team - Boys	varsity							
	jv							
	freshman							
Tennis - Team - Girls	varsity							
	jv							
	freshman							
Track - Indoor - Boys	varsity							
	jv							
	freshman							
Track - Indoor - Girls	varsity							
	jv							
	freshman							
Track - Outdoor - Boys	varsity			X	X	X	X	X
	jv							
	freshman							
Track - Outdoor - Girls	varsity			X	X	X	X	X
	jv							
	freshman							
Trap Shooting - Boys	varsity							
	jv							
	freshman							
Trap Shooting - Girls	varsity							
	jv							
	freshman							
Volleyball - Boys	varsity							
	jv							
	freshman							
Volleyball - Girls	varsity	X	X	X	X	X	X	X
	jv		X	X	X	X	X	X
	freshman				X	X		
Wrestling - Boys	varsity							
	jv							
	freshman							
Wrestling - Girls	varsity							
	jv							



HISTORICAL TEAM MATRIX
TEAM LIST USED FOR CALCULATIONS
(School Year 2020-2021 is Excluded from Calculations)
Highlands Latin School (2024-2025)

KHSAA Roster Review Form
Rev. 02/14

Wrestling - Girls	freshman							
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ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Highlands Latin School (2024-2025)

KHSAA Roster Review Form
Rev. 04/13

Varsity

Archery - Boys

Adkins, Liam
Beville, Kaitlyn
Bramsen, Hudson
Browning, Paige
Crosby, Will
Giltner, Andrew
Gurtner, Elisha
Hanel, Isaac
Hedgespeth, Oliver
Hussman, Siler
Mathies, Haley
Moxley, Jenna
Schutte, Ryan
Sewell, Whit
Solomon, Reid
South, Elizabeth
Thompson, Jack

Varsity

Baseball - Boys

Bevin, Danny
Claunch, Micah
X Davis, Aiden
X Hamilton, Jack
Hamilton, Luke
X Lamb, Joshua
Lucas, Micah
Neuner, Albert
Pierre, Frankie
Pottlitzer, Logan
Smith, Nolan
X Stutzman, Ian
X Stutzman, Max
Talcott, Danny
Talcott, David

X Thompson, Carter

Trier, Lucas

Vanderwoude, Joseph

X Vonderheide, Charlie

Varsity

Basketball - Boys

Bevin, Danny
X Boyd, Parker
Claunch, Micah
Hall, Cooper
Hamilton, Luke
Haste, Haddon
Ingram, Max
Ingram, Seth
Kimbell, Ryan
Lane, Jacob
Magar, Max
Meyer, Beck
Meyer, Emmett
Pellum, Eli
Pierre, Frankie
Shafer, Corban
X Stutzman, Max
Talcott, Danny
Talcott, David
Trocan, Matias
Wiedmar, Aiden

Junior Varsity

Basketball - Boys

Bevin, Danny
X Claunch, Micah
Hall, Cooper
X Hamilton, Luke
Haste, Haddon
Ingram, Max

Ingram, Seth

X Kimbell, Ryan

X Lane, Jacob

X Magar, Max

Meyer, Beck

Meyer, Emmett

X Pellum, Eli

Pierre, Frankie

Shafer, Corban

Talcott, Danny

X Talcott, David

Trocan, Matias

Wiedmar, Aiden

Varsity

Cross Country - Boys

Bittner, Asher
Bittner, Benjamin
Bryant, Caleb
Claunch, Sammy
Hall, Cooper
Hamilton, Luke
Ingram, Max
LePrell, Stephen
Morrell, Judah
Nau, Levi
Pinick, Caleb
Solinger, John
Sturgeon, Thomas
Talcott, Danny
Wilder, Luke

Varsity

Golf - Boys

Bernhard, John
Magar, Max
X Neuner, Albert

Varsity

Soccer - Boys

Boyd, Parker
Butler, John Paul
Deaton, Andrew
Eargle, Wilhelm
Gilcreast, Connor
Hamilton, Jack
Hickson, Aiden
Kennedy, Adam
Kennedy, Thomas
Kimbell, Ryan
Krumhansl, William
Lasoi, Benjamin
Lowe, Baxter
McFarland, Maxwell
Monson, August
Murphy, Luke
Nowlin, Shepard
Pottlitzer, Logan
Sewell, Caleb
Shafer, Corban
Smith, Nolan
Trier, Lucas
Trocan, Matias
Vanderwoude, Joseph
Vanderwoude, Joshua
Wheatley, Edward
Wiedmar, Aiden

Varsity

Track - Outdoor - Boys

X Bittner, Asher
X Bittner, Benjamin
X Boyd, Parker
Butler, John Paul



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Highlands Latin School (2024-2025)

KHSAA Roster Review Form
Rev. 04/13

Chambers, Cole
Claunch, Sammy
Eargle, Wilhelm
Gilcreast, Connor
Hall, Cooper
Hanel, Isaac
Harrod, Jonathan
Hickson, Aiden
Hussman, Siler
X Ingram, Max
Isley, Tripp
Kennedy, Adam
Kennedy, Thomas
Krumhansl, William
Lane, Jacob
Lasoi, Benjamin
Magar, Max
Meyer, Beck
Meyer, Emmett
Miller, Johnny
Nau, Levi
Pellum, Eli
Pinick, Caleb
Solinger, John
Trocan, Matias
Vanderwoude, Joshua
Vickery, Logan

Varsity
Archery - Girls

Beville, Kaitlyn
Browning, Paige
Gurtner, Elisha
Mathies, Haley
Moxley, Jenna
South, Elizabeth

Varsity
Basketball - Girls

Cruse, Chloe
Gilbert, Juliet
X Harstine, Reese
X Helms, Michela
Lowe, Mary-Martin
Magar, Coco
X McFarland, Vivian
Moore, Reagan
Moran, Lydia
Railey, Estelle STELLA
Railey, Julia
Robson, Mollie
Szwed, Sophia

Varsity
Cross Country - Girls

Bryant , Kaitlyn
Schoen, Kristian
White, Caroline
Whyatt, Rhonda
Wilder, Lucy

Varsity
Field Hockey - Girls

Bassett, Connelly
Baum, Katherine
Beville, Kaitlyn
Boyd, Logan
Bryant , Kaitlyn
Carper , Bethany
Denley, Molly-Louise
Eargle, Elly
Helms, Eliza
Hill, Victoria
Miller, Greta

Moore, Reagan
Presser, Marly
Royals, Jensen
Szwed, Sophia
Vonderheide, Olivia

Junior Varsity
Soccer - Girls

Dodd, Ulla
Groce, London
Gurtner, Elisha
Gurtner, Kyra
Harstine, Reese
Hickson, Grace
Krumhansl, Ellie
Lannon, Hazel
Lowe, Ann-aly
Lowe, Mary-Martin
Magar, Coco
Mathies, Grace
Mathies, Haley
Railey, Estelle STELLA
Railey, Julia
Robson, Mollie
Wheatley, Leila
White, Hannah

Varsity
Track - Outdoor - Girls

Abbott, Joanna
Abott, Aydah
Baum, Katherine
Boyd, Logan
Bryant , Kaitlyn
Burk, Abby
Denley, Molly-Louise
Dodd, Ulla

Frantz, Maddie
Gilbert, Juliet
Groce, Zinnia
Helms, Eliza
Helms, Michela
Hickson, Grace
Hill, Victoria
X Hilton, Olivia
Lowe, Ann-aly
Lowe, Mary-Martin
Magar, Coco
Miller, Greta
Moore, Reagan
Peercy, Evelyn
Robson, Mollie
Rush, Madison
Smero, Shiloh
Staab, Sheridan
Szwed, Sophia
Vonderheide, Olivia
White, Caroline
White, Charlotte
Whyatt, Rhonda

Varsity
Volleyball - Girls

Abbott, Joanna
Abott, Aydah
Arruda, Sophia
Brainard, Eleanor
Brainard, Hannah
Burk, Abby
Frantz, Maddie
Gilbert, Juliet
Gomez, Charlotte
Groce, Zinnia
Hall, Gabrielle



ROSTER REVIEW
PLAYER LIST USED FOR CALCULATIONS
Highlands Latin School (2024-2025)

KHSAA Roster Review Form
Rev. 04/13

McGraw, Elizabeth
Pellum, Noel
Pierre, Marlie
Shinabery, Lydia
Stosberg, Natalie
Strachan, Ella

Junior Varsity

Volleyball - Girls

Abbott, Joanna
Brainard, Eleanor
Brainard, Hannah
Burk, Abby
Campione, Sophia
Easterling, Ashlyn
Frantz, Maddie
Gilbert, Juliet
Gomez, Charlotte
Groce, Zinnia
Hall, Gabrielle
Pierre, Marlie
Stosberg, Natalie
Strachan, Ella
Tayo, Moren
Wilsey, Sally



SCHOOL YEAR 2024-2025
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 05/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	56	49.1%	0	0.0%
Row 2	BOYS	58	50.9%	0	0.0%
Row 3	Totals	114	100%	0	0%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 0

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO -
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 11/15/23

Highlands Latin School (2024-2025)

TEAMS ADDED IN 2018-19, 2019-20, 2021-22, 2022-23, 2023-24, 2024-25

	V	JV	F
Archery - Boys	X		
Baseball - Boys	X		
Basketball - Boys	X		
Bass Fishing - Boys			
Bowling - Boys			
Bowling (coed) - Boys			
Cross Country - Boys	X		
Dance (coed) - Boys			
Esports (coed) - Boys			
Football - Boys			
Golf - Boys	X		
Lacrosse - Boys - Boys			
Pickleball - Boys			
Riflery - Boys			
Soccer - Boys	X		
Swimming - Boys			
Tennis - Boys			
Tennis - Team - Boys			
Track - Indoor - Boys			
Track - Outdoor - Boys	X		
Trap Shooting - Boys			
Volleyball - Boys			
Wrestling - Boys			

	V	JV	F
Archery - Girls	X		
Basketball - Girls	X		
Bass Fishing - Girls			
Bowling - Girls			
Bowling (coed) - Girls			
Cross Country - Girls	X		
Dance (coed) - Girls			
Esports (coed) - Girls			
Field Hockey - Girls	X		
Flag football - Girls			
Golf - Girls			
Lacrosse - Girls - Girls			
Pickleball - Girls			
Riflery - Girls			
Soccer - Girls		X	
Softball - Girls	X		
Softball - Slow Pitch - Girls			
Swimming - Girls			
Tennis - Girls			
Tennis - Team - Girls			
Track - Indoor - Girls			
Track - Outdoor - Girls	X		
Trap Shooting - Girls			
Volleyball - Girls	X		
Wrestling - Girls			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23, and 2023-24 School Years	Current Number of Participants for the 2023-24 School Year Who are Playing on Teams Added in the 2018-19, 2019-20, 2021-22, 2022-23, and 2023-24 School Years	Percentage of Total Participation by Sex Added in the 2018-19, 2019-20, 2021-22, 2022-23, and 2023-24 School Years
GIRLS	VARSITY	6	0	7	0	
GIRLS	JV	2	0	1	0	
GIRLS	FRESHMAN	0	0	0	0	
GIRLS	TOTAL	8	0	8	0	0%



ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO -
PROGRAM EXPANSION

KHSAA Form T2
Rev. 11/15/23

Highlands Latin School (2024-2025)

BOYS	VARSITY	7	0	7	0	
BOYS	JV	1	0	0	0	
BOYS	FRESHMAN	0	0	0	0	
BOYS	TOTALS	8	0	7	0	0%



SCHOOL YEAR 2024-2025
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T3
Rev. 5/11

Participation Opportunities Test Three Full Accommodation

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE
YOUR IMPLEMENTATION PLAN IN LINE (5).**

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshmen interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered yes to question 1, 2, or 3, are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:



SCHOOL YEAR 2024-2025
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA Form T4
Rev. 11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	0	0.0%
Row 2	j.v.:	2	0	0.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		0	100%
Boys				
Row 5	varsity:	7	0	0.0%
Row 6	j.v.:	1	0	0.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		0	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2024-2025 (for the 2023-2024 school year)

KHSAA Form T35
Rev. 11/15/23

T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

Highlands Latin School

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery - Boys	\$595	\$0	\$0	\$0	\$50	\$0	\$2,450	1	\$465	\$0
Archery - Girls	\$595	\$0	\$0	\$0	\$50	\$0	\$2,450	1	\$465	\$0
Baseball	\$1,350	\$0	\$0	\$0	\$100	\$0	\$6,900	2	\$211,319	\$0
Basketball - Boys	\$369	\$0	\$77	\$0	\$100	\$0	\$7,400	2	\$264	\$0
Basketball - Girls	\$369	\$0	\$77	\$0	\$100	\$0	\$7,033	2	\$438	\$0
Bass Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bass Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Coed	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Competitive Cheerleading	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Cross Country - Boys	\$162	\$0	\$0	\$0	\$50	\$0	\$3,375	1	\$0	\$0
Cross Country - Girls	\$162	\$0	\$0	\$0	\$50	\$0	\$3,375	1	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Esports	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Field Hockey	\$162	\$0	\$274	\$0	\$100	\$0	\$7,200	1	\$216,383	\$0
Flag football	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Golf - Boys	\$789	\$0	\$0	\$0	\$100	\$0	\$4,000	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2024-2025 (for the 2023-2024 school year)

KHSAA Form T35
Rev. 11/15/23

T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

Highlands Latin School

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Riflery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Riflery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Soccer - Boys	\$5,387	\$0	\$0	\$0	\$100	\$0	\$5,500	2	\$212,784	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Softball - Slow Pitch	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Team - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Tennis - Team - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Track - Indoor - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Track - Indoor - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Track - Outdoor - Boys	\$81	\$0	\$0	\$0	\$50	\$0	\$2,825	1	\$0	\$0
Track - Outdoor - Girls	\$81	\$0	\$0	\$0	\$0	\$0	\$2,825	1	\$0	\$0
Trap Shooting - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Trap Shooting - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Volleyball - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0
Volleyball - Girls	\$614	\$0	\$443	\$0	\$100	\$0	\$7,000	3	\$135	\$0
Wrestling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

2024-2025 (for the 2023-2024 school year)

KHSAA Form T35
Rev. 11/15/23

T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

Highlands Latin School

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Wrestling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0

Note: For the 2024-2025 School Year the Coed Sports, Unified Sports and Competitive Cheer are not included in the Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$466,642	65.070%
Expenditures for Girls	\$250,480	34.930%
Total Expenditures	\$717,123	



SCHOOL YEAR 2024-2025
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41
Rev. 05/11

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of interest and abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publiciity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60



**SCHOOL YEAR 2024-2025
TITLE IX IMPROVEMENT PLAN
Highlands Latin School**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION
LIST

KHSAA Form GE03
Rev. 11/15/23

A. School	Highlands Latin School
B. School Year	2024-2025
C. Total Varsity Athletes	130
D. Total Non-Varsity Athletes	12
E. Total below Grade 9 who played varsity	0
F. Total below Grade 9 who played non-varsity	0

Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
Abbott, Joanna	F						
Abott, Aydah	F						
Adkins, Liam	F						
Arruda, Sophia	F						
Bassett, Connelly	F						
Baum, Katherine	F						
Bernhard, John	F						
Beville, Kaitlyn	F						
Bevin, Danny	F						
Bittner, Asher	F						
Bittner, Benjamin	F						
Boyd, Logan	F						
Boyd, Parker	F						
Brainard, Eleanor	F						
Brainard, Hannah	F						
Bramsen, Hudson	F						
Browning, Paige	F						
Bryant, Caleb	F						
Bryant , Kaitlyn	F						
Burk, Abby	F						
Butler, John Paul	F						
Campione, Sophia	F						
Carper , Bethany	F						
Chambers, Cole	F						
Claunch, Micah	F						
Claunch, Sammy	F						
Crosby, Will	F						
Cruse, Chloe	F						
Deaton, Andrew	F						



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION
LIST (continued)

KHSAA Form GE03
Rev. 11/15/23

Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
Denley, Molly-Louise	F						
Dodd, Ulla	F						
Eargle, Elly	F						
Eargle, Wilhelm	F						
Easterling, Ashlyn	F						
Frantz, Maddie	F						
Gilbert, Juliet	F						
Gilcreast, Connor	F						
Giltner, Andrew	F						
Gomez, Charlotte	F						
Groce, London	F						
Groce, Zinnia	F						
Gurtner, Elisha	F						
Gurtner, Kyra	F						
Hall, Cooper	F						
Hall, Gabrielle	F						
Hamilton, Jack	F						
Hamilton, Luke	F						
Hanel, Isaac	F						
Harrod, Jonathan	F						
Harstine, Reese	F						
Haste, Haddon	F						
Hedgespeth, Oliver	F						
Helms, Eliza	F						
Helms, Michela	F						
Hickson, Aiden	F						
Hickson, Grace	F						
Hill, Victoria	F						
Hussman, Siler	F						
Ingram, Max	F						
Ingram, Seth	F						
Isley, Tripp	F						
Kennedy, Adam	F						
Kennedy, Thomas	F						
Kimbell, Ryan	F						
Krumhansl, Ellie	F						
Krumhansl, William	F						
Lane, Jacob	F						



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION
LIST (continued)

KHSAA Form GE03
Rev. 11/15/23

Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
Lannon, Hazel	F						
Lasoi, Benjamin	F						
LePrell, Stephen	F						
Lowe, Ann-elys	F						
Lowe, Baxter	F						
Lowe, Mary-Martin	F						
Lucas, Micah	F						
Magar, Coco	F						
Magar, Max	F						
Mathies, Grace	F						
Mathies, Haley	F						
McFarland, Maxwell	F						
McGraw, Elizabeth	F						
Meyer, Beck	F						
Meyer, Emmett	F						
Miller, Greta	F						
Miller, Johnny	F						
Monson, August	F						
Moore, Reagan	F						
Moran, Lydia	F						
Morrell, Judah	F						
Moxley, Jenna	F						
Murphy, Luke	F						
Nau, Levi	F						
Neuner, Albert	F						
Nowlin, Shepard	F						
Peercy, Evelyn	F						
Pellum, Eli	F						
Pellum, Noel	F						
Pierre, Frankie	F						
Pierre, Marlie	F						
Pinick, Caleb	F						
Pottlitzer, Logan	F						
Presser, Marly	F						
Railey, Estelle STELLA	F						
Railey, Julia	F						
Robson, Mollie	F						
Royals, Jensen	F						



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION
LIST (continued)

KHSAA Form GE03
Rev. 11/15/23

Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
Rush, Madison	F						
Schoen, Kristian	F						
Schutte, Ryan	F						
Sewell, Caleb	F						
Sewell, Whit	F						
Shafer, Corban	F						
Shinabery, Lydia	F						
Smero, Shiloh	F						
Smith, Nolan	F						
Solinger, John	F						
Solomon, Reid	F						
South, Elizabeth	F						
Staab, Sheridan	F						
Stosberg, Natalie	F						
Strachan, Ella	F						
Sturgeon, Thomas	F						
Szwed, Sophia	F						
Talcott, Danny	F						
Talcott, David	F						
Tayo, Moren	F						
Thompson, Jack	F						
Trier, Lucas	F						
Trocan, Matias	F						
Vanderwoude, Joseph	F						
Vanderwoude, Joshua	F						
Vickery, Logan	F						
Vonderheide, Olivia	F						
Wheatley, Edward	F						
Wheatley, Leila	F						
White, Caroline	F						
White, Charlotte	F						
White, Hannah	F						
Whyatt, Rhonda	F						
Wiedmar, Aiden	F						
Wilder, Lucy	F						
Wilder, Luke	F						
Wilsey, Sally	F						